

	OH&S Management System	Approval: Managing Director
	Management System Policy Manual	Doc No: OH&S MS
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2. Policies

Unitrade Safety, Health and Environmental Policy

Unitrade 745 (Pty) Ltd is committed to be a world class manufacturer; supplier and deliverer of PVC insulated copper cable, to the local market.

At Unitrade 745 (Pty) Ltd, we are committed to the health and safety, including the wellbeing, of all our stakeholders. The Safety, Health & Environment (SHE) Policy is integral to the way we do business.

We commit ourselves to continual improvement in our performance, efficient use of natural resources, with no harm to the people and environment.

Top Management of Unitrade 745 (Pty) Ltd are committed to ensure that business is conducted in such a manner that all activities, products and services do not adversely affect the health and safety of personnel and the environment.

Unitrade 745 (Pty) Ltd will develop, implement and maintain management systems for safety, health & environment (SHE) and risk that are consistent with applicable national and internationally recognised legislation and standards that will enable us to:

- Identify, assess and manage our SHE risks pertaining to our operation such as ergonomics, waste management, process related risks, SHE risks to employees, contractors and the environment and strive to achieve leading industry practice.
- By setting risk based objectives and targets in addressing our SHE risks we will meet and, where appropriate, exceed applicable legal and other requirements in reducing (SHE) incidents and preventing pollution.
- Develop our people and provide resources to meet our objectives and targets.
- Commit to fundamental human rights of employees, contractors and the community in which we operate.

Top Management of Unitrade745 is committed to:

- ✓ Implement practices that proactively prevent injury, ill-health to personnel, harm to the environment and adhering to rules and Health, Safety & Environmental Procedures.
- ✓ Protection of the environment.
- ✓ To identify, have access and comply and with applicable legal and other requirements related to Occupational Health & Safety of associates/ service providers and contractors related to its Hazards, the Environment related to its Aspects. To determine how these requirements apply to its SHE hazards; aspects & risks.
- ✓ Integrating SHE considerations into business planning to provide a framework for setting and reviewing objectives and targets.
- ✓ Contributing to the profit and environmental objectives of the company by reducing wastage.
- ✓ Communicating this SHE Policy to all personnel working for or on behalf of Unitrade745 such that they are made aware of their individual SHE obligations and making the policy available to all interested parties on request.
- ✓ Educate, train, motivate and support our associates and suppliers in the application of this policy, the Safety, Health & Environmental Management System and associated procedures.
- ✓ Review this policy annually or when there are any legal or major organizational changes that may impact on SHE performance.

Authorised by:


Jean Esterhuizen
Managing Director

12/02/2018

Date

